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October 12, 2020



Dear First Presbyterian Church Family,

We are writing to give you an update on the progress of the Designated Associate Pastor Nominating Committee (DAPNC). On Sunday, October 11, the DAPNC was able to meet for the first time to discuss the process of selecting a Designated Associate Pastor. While a majority of the work being done by the DAPNC is confidential until its conclusion, we will be as transparent as possible throughout the process.

Currently, the DAPNC is working on completing the Ministry Information Form (MIF), which provides a general overview of our church, our congregants, and characteristics of an ideal associate pastor candidate. The MIF will be used to match candidates for the position of the Designated Associate Pastor. This is the formal process for hiring for a new position. We are working to create the best possible MIF that reflects the characteristics and values that we would like the candidate to possess that would help grow the culture of our church family moving forward.

We ask that the church family continues to pray for the DAPNC throughout the process. Any questions can be directed to Rebecca Nicholson, who is the Administrative Commission Chair by emailing her: [love2point@yahoo.com](mailto:love2point@yahoo.com).

The next meeting for the DAPNC is scheduled for Monday, October 26. At the conclusion of that meeting we will share with our congregation the progress of this process.

In faith,

Sean Harrington, Chair  
Darla Gulliver  
David Landers  
Steve Largo  
Wendy Miller  
Carrie Mills  
Joanne Simons

Rebecca Nicholson, AC Chair