



FIRST PRESBYTERIAN CHURCH SARASOTA



2021 ANNUAL REPORT



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Rev. Margaret LaMotte Torrence
Transitional Pastor



The apostle Paul wrote to his beloved friends in Philippi:
*I thank my God every time
I remember you, constantly
praying with joy in every one
of my prayers for all of
you, because of your sharing
in the gospel from the first day
until now. I am confident of this,
that the one who began a good
work among you will bring it to
completion by the day of Jesus
Christ. (Philippians 1:3-6)*

More than 2,000 years later, as I read this passage while thinking of you, I am struck by the extent to which living out the gospel is, and always has been, “shared work.” Looking back over the year 2021, I cannot think of a single thing we could have accomplished as faithfully, had it not been shared work.

One of the elders you elected and ordained in the fall said that though she did not recognize in herself particular qualifications for the office, she looked around and realized that everyone she knew here was working in some area of the church’s life. If the church sensed gifts in her that were needed on the session, she wanted to say “yes” to that possibility. I marvel at how the Spirit moves, for the wisdom she brings strengthens the session in crucial ways. Some version of that story could be told about each member of Christ’s body.

As I recall the events of 2021, I am especially grateful for the **faithful** work of the **session**, which prayed over and responded to so many disparate needs. Though the pace of demands must have left many of your elders weary, they never failed to bring their best to whatever question was under discussion. They listened for God’s leading as they listened to each other’s perspectives. They made brave choices and were careful stewards in challenging times. You will be reaping the fruit of their labors for years to come.

As I think back over the work of your committees, I am thankful for:

- the **creativity** and **responsiveness** of the **Worship and Music** team as members worked to find meaningful ways to worship and to keep the community safe as the pandemic surged and retreated and surged again. Throughout the year, I sensed in the committee a desire to make choices driven by love, rather than fear.
- the careful **stewardship** and **vision** of the **Business Affairs** team. In addition to keeping the property well maintained and ending both pandemic years “in the black,” the committee continued to consider new possibilities for using our facilities to better serve God and neighbor. Even now members are exploring a possible expansion of Children First’s Early Head Start Center into the former sexton house.
- the **flexibility** and **resilience** of the **Education and Formation** team, which responded to myriad logistical challenges with hope and determination, finding ways both to honor well-loved traditions and to stay open to the Spirit’s leading in this new day.
- the **focus** and **commitment** of the **Mission and Justice** team, whose members helped us to keep our hearts open to the needs and perspectives of the most vulnerable of God’s children. Special offerings throughout the year nearly matched our budgeted mission giving, and so many volunteers have offered to help with Thursday morning food distributions that the committee is beginning to ask “What else can we do?”

- the **patience** and **readiness** of the **Membership and Fellowship** team. In the most challenging of circumstances this group said “yes” every time a need was presented. The committee found ways to help us celebrate in the open air and with specially packaged treats, hosting receptions and a luncheon for new members. Currently, the team is gathering photos to update our online directory.
- the **encouragement** and **transparency** of the **Personnel** Committee. As liaison relationships have been strengthened, review processes improved, and an intentional process of reflection engaged, members of the Personnel Committee have sought to be a constant source of encouragement in the building of healthy practices and expectations within the church. The staff feels the support of this team as they anticipate a new season of leadership.
- the **persistence** and **hope** of the standing **Nominating Committee**. We asked much of this team in 2021. Not only was the team asked to seek faithful nominees for the positions of deacon, elder, and Church Officer Nominating Committee, they were asked to present nominees for the Pastor Nominating Committee, the body charged with discerning God’s call to your next installed pastor. In each instance, the team undertook its work prayerfully and diligently, until each need was met.
- the ministries of **compassion** quietly and consistently engaged by your **deacons, Stephen Ministers, and Care Team**. These faithful emissaries helped us to experience the love of God embodied in our neighbors.
- the **even-handed, comprehensive, and efficient** work of the **Mission Study Team** as its members undertook the essential tasks of facilitating conversation, telling the church’s story, and lighting the path before us. They did this work prayerfully, trusting that God would lead them.
- the **sacrificial offerings** of all who now serve on your **Pastor Nominating Committee**. Please continue to hold this team in prayer, and to pray for all the candidates who will engage with them in conversation, until the Spirit leads them to a grateful and mutual “yes.”

Finally, I want to thank my **colleagues who serve on the staff**. Each one has **worked tirelessly** and **graciously** to meet constantly shifting needs. The staff has been patient with news styles of leadership, even as it has remained committed to excellence at every turn. My colleagues do a beautiful job of supporting each other, affirming each person’s gifts and creativity, even as they seek to be careful stewards of all that has been entrusted to their care. I continue to marvel at the range of gifts they bring, and the commitment they offer every day.

I will be with you until late May. During the months ahead we will worship and work and prepare with excitement for your next chapter. Like Paul, I am confident that the one who began a good work among you so long ago, will bring that work to fruition. I count it a privilege to share this season with you, and will lift grateful prayers for you through all the years to come. I can’t wait to see what God will do in and through you.

Your sister in Christ,

Margaret



Our sharing in the gospel was beautifully illustrated by the literal weaving of congregational gifts into a tapestry that furnished our communion table on World Communion Sunday. Deep thanks go to the team led by Steve Knopik, which called forth such a generous and meaningful response from all of us.

Steven Phillips
Director of Music Ministries and Congregational Care

This has been a year of challenges and blessings in music ministry. In 2020, we transitioned into pre-recorded services offered online. At that time my role became much like a producer—scheduling recordings and liturgists to support the sermons and themes of the church year. This year (2021) we have transitioned back to in-person worship, and there are a lot of folks still joining us online. The challenge was to keep the good things about pre-recorded services while also offering a worshipful time for all those who wished to gather publicly.

In February our session made the decision to re-open for live worship. We returned to live services in the sanctuary on March 14. That meant regathering our choir and our contemporary musicians for weekly rehearsal and services. We have loved this reunion, and although we are sometimes weary with masks and protocols, we are committed to safety. We have learned anew just how much the ministry of music means to us, and what a gift it is to us and to our congregation.

One of the benefits of the pre-recorded approach was the opportunity to experience many different participants up-close and personal. As we look to the future, we are now exploring ways to keep what is good about pre-recorded services, blending them into our live services. We continue to study our technical needs, in close consultation with our wonderful tech volunteers and Tech Team Leader, Jimi Camastro. Our goal is to upgrade our broadcast capabilities so that, whether worshipers participate online or in person, their experience will be equally engaging.

I am grateful that our music team and our congregation embraced the Celtic Christmas concert on December 10. Not only was this event a joy for the team, it signaled a commitment to re-engage our community through the creative arts. We look forward to re-envisioning both the Sanctuary Series and Oak Street Stage in the year ahead.

The past year has been difficult at times and we have worn many hats in our staff. But we will continue to move toward the vision God is birthing in the spiritual family known as First Presbyterian Church.



Clare Carter
Preschool Director



The teachers and I consider teaching our students and being a part of their lives a great honor. Nurturing children's love of learning by expanding their own inquisitive nature is truly a gift. As early childhood educators, we know that teaching means much more than creating lessons and meeting standards and we take our responsibilities for creating a classroom community filled with love and learning very seriously. We want our students to develop their own ideas, express their feelings, take risks, make choices, and most of all, grow to be strong, thinking, caring, and loving individuals. Thank you strengthening our efforts to be the best educators we can be. It is a great honor to love and teach the children of our community.

Like the rest of world, the operations of the preschool were disrupted and changed because of COVID-19. With the support of our church family, the love, joyful and play-based learning has been able to continue in this most unprecedented time. Opening our doors in the fall of 2021 was made possible because of your generosity and your commitment to this important children's ministry.

For over 74 years, First Presbyterian Church Preschool has been committed to nurturing a love of learning through play and exploration. As Mr. Rogers observed, "Play is often talked about as if it were a relief from serious learning. But for children, play is serious learning. Play is really the work of childhood." Our play-centered program allows children to use their creativity to build critical skills needed for all future learning. Play also provides opportunities for our students to build confidence in problem-solving skills which are essential to success in both school and life. The education of our youngest members of the community is of the utmost importance to us and thanks to you, we were able to figure out how to operate during a global pandemic and create a haven for our children and families.

One of the things we teach our students is that it is a blessing to be a blessing to others. We teach them that they are part of a loving community, and that love begets love.

It is hard to believe we are halfway through the school year, and we are praying the pandemic will soon be behind us. Thanks to you, the love, laughter, and learning are still felt in abundance, and we are beyond grateful.

This important children's ministry is possible because of you, and the support of the congregation, session, church staff and the preschool staff and preschool board. You have provided a home for our preschool for seventy-four years and my prayer is that the ripple effect of your love and generosity will continue for generations. Thank you from the bottom of my heart for making a difference in the lives of so many, including myself.

With love and eternal gratitude,

Clare

Clare Carter



Cheryl Track, RN-BC, Faith Community Nurse **Health and Wholeness Ministry**

Mission: We believe every life is a sacred gift from God. We believe health and wholeness is a part of the human unity that is inspired through the body, mind and spirit.

Throughout the year, I was supported by the Health and Wholeness Ministry team comprised of Karen Eastmoore, Ellen Forbes (who has now moved to North Carolina), Jinny Miller, Chip Schaaff, and Rod Rhoades (who has now moved to Indianapolis). Due to COVID-19, the team's focus continued on caring for and connecting with the congregation and community. Education was important and focused not only on reliable sources for COVID-19 information, but on men's health, the importance of not putting off screenings, and palliative care. The team's continued guidance and support were valued.

The care team continued to meet prayerfully, weekly, via Zoom, then reached out to those with health care needs by phone or a card in the mail. In the last few months of the year we were finally able to make some in-person visits! It was heartfelt to see those who had not been able to get out in the community. The team consisted of the Rev. Margaret LaMotte Torrence; Steven Phillips; and retired clergy, the Rev. Floyd Churn and the Rev. Doug DeCelle.

Programs Hosted by the Ministry

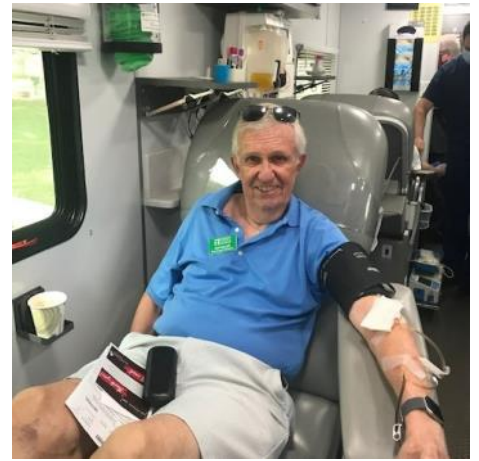
February: 4 attended "This Is Not Up for Debate!" (a discussion on vaccination)
September: 19 attended staff and community CPR.

Community Outreach

March: 14 people were screened and 13 units of blood were collected for the SunCoast Blood Centers Drive.
May: I spoke on *The Blessings of Health Ministry* at Beautiful Savior Church for Health Care Worker Appreciation Month.
June: I presented *Starting a Health Ministry* to the pastor at First Baptist Church, Venice.
June: Hosted by First Presbyterian, the Depression, Bipolar Support Alliance (DBSA) continued to meet as a weekly support group.
The National Alliance on Mental Illness (NAMI) continued to offer a 12-week Family-to-Family Class at First Presbyterian.
The Dysphagia Support Group continued to meet quarterly at First Presbyterian.
August: The SunCoast Blood Centers drive honoring Cullen Sabin collected 33 units; there were 10 new donors.
October: The SunCoast Blood Centers drive screened 15 people and collected 17 units.
December: The SunCoast Blood Centers drive collected 23 units.

Care to the Congregation by Faith Community Nurse

321 phone calls were made to parishioners, 64 phone calls were received from parishioners, and 3 office appointments to see the nurse were made.
39 referrals were made to resources in the community.
17 series of *Journeying through Grief* were provided.
7 home, 10 facility, and 1 hospital visit were made. 5 funerals were attended.
Weekly care team meetings and monthly faith community nurse meetings were attended.
Monthly articles were written for *Cross Connections* and correlating information was posted in restrooms. 2 AEDs and 2 first-aid boxes were checked monthly.
Continued to serve as the health professional resource to deacons, Stephen Ministry, and First Presbyterian Preschool.
Served on the Reopening Task Force.



Lydia Chapdelain, Children and Youth Leader
and
Molly Horner, Children and Youth Coordinator

Children, Youth and Family Ministry at First Presbyterian Church partners with families to help build strong and healthy relationships and provide meaningful experiences to enrich their growth from preschool to young adult.

The first and primary responsibility for the discipleship of our children and youth lies with parents. The main goal of this ministry to children, youth and families does not replace the work of parents, but it does partner with families to equip and encourage.



The year of 2021 again put these words into action more than we could have ever anticipated. As we moved through the space of acceptance and re-building, we came together in ways that supported our mission, creating a partnership with our families and continuing to offer the programming, conversations, and support we all needed.

As we reflect on the year 2021, our recollection begins in January during the Epiphany season where my (Lydia's) star word was "acceptance." In life, accepting a situation that one does not choose is difficult to navigate. Already we have been through so much change. Now, must we accept it and move on? Yes, as a congregation, as a family. We worked together to begin in-person services after a full year of being remote. We worked together to return to two services and in-person Sunday School. We accepted help and welcomed Molly Horner to our church staff. These changes brought new energy, new perspective, and new hope. As we enter 2022 with acceptance, we begin a new chapter. A chapter that will bring more change, more energy, and more acceptance of what 2022 will hold.

Our unstoppable children and youth created and participated in the following services, missions, and classes:

Rally Day
Backpack Blessing
Mother's/Father's Day
Sunday School

Pumpkin Carving
Advent Workshop
Christmas Eve Service
Youth Sunday

Pizza Night
Payne Park Clean-Up
Food Bank Distribution
Rise Against Hunger
Meal Packing

A huge thank-you goes to all of the families, volunteers, and staff who made an enormous impact on our children and youth, in such a transitional year: Jessica Armstrong, Elaine Barnett, Jaime Bressan, Beth Byron-Reasoner, Rebecca Clissold, Darla Gulliver, Christine Harrington, Mariah Martin, Scott McLeod, Rose Monahan, Sue Nurczyk, Carol Papa, Lauren Reasoner, Marcia Schaper, Sandi Soper, Monica Steiner, Kay Steinman, Emily Weitekamp; Pastor Margaret LaMotte Torrence, and staff, Jimi Camastro, Lisa Garcia, Rachel Martin, Steven Phillips, and Pam Schweizer.

Our Sunday School teachers were Rebecca Clissold, Christine Harrington, Scott McLeod, Sue Nurczyk, Marcia Schaper, Sandi Soper, and Emily Weitekamp.

Our Education and Formation Committee members included Jessica Armstrong, Elaine Barnett, Rose Monahan, Sandi Soper, Monica Steiner; and Lydia Chapdelain (Children and Youth Leader), Molly Horner (Children and Youth Coordinator); and Rebecca Clissold and Carrie Mills, Co-moderators.

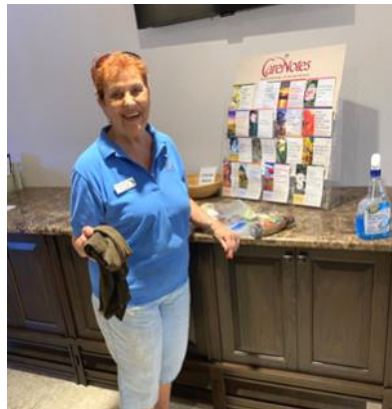
Business Affairs Committee

Craig Gesell and Bob Wrobel, Co-Moderators

The Business Affairs Committee recommends to the session the allocation of our financial resources to accomplish the mission of FPC and strives to provide an inviting, functioning and safe church campus for the congregation and guests.

Property Ministry Team

Team members included Rachel Martin (staff liaison), Karen Olson, and Victor Garraus. Special thanks go to Scott McLeod and Victor Garraus who volunteered so much of their time and worked tirelessly to maintain our campus. In June, we had twenty members show up for a campus clean-up day! Many thanks go to those volunteers. Working alongside our operations manager, Rachel Martin, the property team has maintained a safe and welcoming campus for our preschool, worship members, and guests, as well as our community at-large.



Despite the lingering effects of the COVID-19 pandemic, we were able to continue making improvements to the church campus. Along with the countless minor repairs to our facilities, we painted the campus sidewalks, and replaced the loft roof which had several leaks and repairs over the last few years. And, with the help of grants from the Peace River Presbytery and the Linnie Dalbeck Foundation late last year, we were able to purchase equipment to make improvements to our online virtual experience and we are in the process of adding outdoor gathering space by constructing a roof over the pergola in the courtyard.

With proper protocols in place, we were able to open our doors in 2021 to return to full worship services, restart preschool classes and serve the various community groups that rely on our facilities for rehearsals, productions, meetings, and classes. In addition, we have continued to support the All Faiths Food Bank with weekly drive-through food distributions on our campus to provide much needed support to our community.



Stewardship Ministry Team

This ministry team was led by Steve Knopik, with support from Carol Papa, George Chorba, Margaret LaMotte Torrence, and the church staff.

With the added challenges of raising funds in our pandemic environment, Steve rolled up his sleeves and brought a thoughtful and technical approach to the campaign. He and his team produced videos that fit well with our virtual environment, brought in a weaver to augment the in-person worship experience and added a personal touch that resonated well with how we

have all have felt during this last year and a half. The emphasis of the campaign was forward focused on how we can climb out of this tumultuous period in the life of our church and build a better future. In addition, traditional pledge materials, weekly news articles, and letters were mailed to all members and friends to emphasize First Presbyterian Church programs and outreach. Follow-up letters and thank-you notes to express appreciation for pledges received were also sent out. While the pledge results are slightly below last year, the congregation has responded generously and as of February we have total pledges of \$750,752 with an average pledge increase of nearly 2%.



Finance Ministry Team

Team members included Larry Schaper, Lisa Garcia (staff liaison), Adam Martin, Reva Mitchell, Stephen Mitchell, Ric Saba, and Bob Wrobel. The 2021 budget had total revenues of \$920,800 along with a prior year surplus of \$126,900 and a PPP loan forgiveness of \$141,166 (Total Revenues of \$1,188,866) and expenses of \$1,188,866. Implications from the pandemic affected our ability to return to all our pre-pandemic programs and along with keeping a close eye on our expenditures, we were able to finish the year with a modest surplus which will be used toward funding our 2022 budget. Final year-end revenues totaled \$949,273.65 and expenses totaled \$943,633.48. Calendar year 2021 summarized financial information is shown in the financial section of this report.

Reva Mitchell, treasurer, and Lisa Garcia, finance manager, provided the accounting activities associated with receipt of pledges, other revenues, expenses, and payment of invoices. The annual audit was prepared by Kenneth F. Kandefer, certified public accountant.

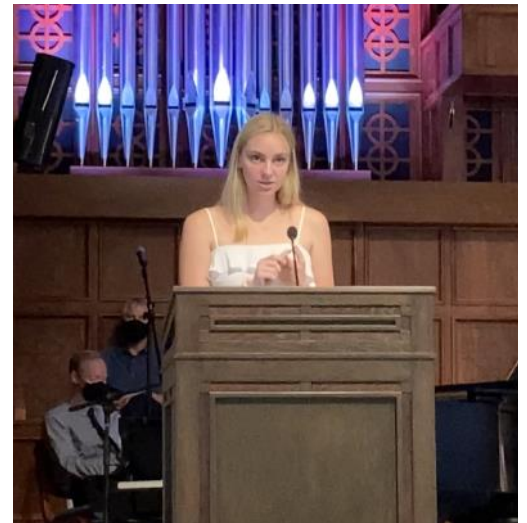
The budget for 2022 was approved by session at the January meeting.



Education and Formation Committee

Rebecca Clissold, Lorraine Foltz, and Carrie Mills, Co-moderators

The Education and Formation Committee provides Christian growth opportunities to people of all ages through relationship-building with Christ and others to learn and share about their faith wherever they are.



Children and Youth Education and Formation: Sunday School classes began via Zoom, but returned in-person in August, kicked off by the annual Backpack Blessings and Rally Day events. In July, Lydia Chapdelain and Molly Horner presented curriculum options. *Feasting on the Word*, which follows the lectionary, was chosen.

The co-moderators worked closely with the Personnel co-moderators to write a position description, interview, and hire a Children and Youth Coordinator to partner with our Children and Youth Leader, Lydia Chapdelain. Molly Horner was hired for this position and began work in June.

Due to ongoing COVID-19 concerns, youth summer trips were not taken, and Cedarkirk Traveling Vacation Bible School did not happen. We look forward to resuming such activities!

Adult Education and Formation: The Academy for Christian Discipleship continued mostly via Zoom in 2021. Through Zoom Dent Davis presented, *Journey with Jonah*, and Elaine Barnett taught five classes: *The Bible, God and the Future for Presbyterians, Illuminating Lent—A Look at the Lord's Prayer, Following Jesus Today: Challenges and Opportunities, Do All For the Glory of God*, and *Advent: A Season of Hope and Expectation*. As COVID numbers dropped, in-person classes resumed. Michael Fingerle led a discussion class based on Nooma videos, and John Parks taught “Spiritual and Moral Issues in American Fiction.” Although the Pastoral Development Seminar was postponed until February due to COVID concerns, a fantastic Faith Focus Weekend was held in-person in October with the Rev. Paul Roberts as the keynote speaker.

We are grateful for the many incredible leaders who have given of their time and talents to guide our mission throughout the year. In addition to the adult class educators, we appreciate the work of our children and youth class teachers: Rebecca Clissold, Lydia Chapdelain, Christine Harrington, Mariah Martin, Scott McLeod, Sue Nurczyk, Lauren Reasoner, Marcia Schaper, Sandi Soper, and Emily Weitekamp, along with our frequent substitute, Jaime Bressan. We have been blessed to witness the partnership of Lydia Chapdelain and Molly Horner blossom and produce amazing results such as stewardship weaving day, the pumpkin carving celebration, and the intergenerational Advent Workshop.

Members of the committee were Jessica Armstrong, Elaine Barnett, Christine Harrington, Rose Monahan, Sandi Soper, Monica Steiner, with Co-moderators Rebecca Clissold, Lorraine Foltz, and Carrie Mills, and staff liaisons Lydia Chapdelain and Molly Horner.



Congregational Nominating Committee

Dick Clapp and Lisa Saba, Co-moderators

Mission: To maintain our representative form of government, the Congregational Nominating Committee thoughtfully proposes a slate of Christ-centered candidates for consideration by the congregation to fill leadership positions at First Presbyterian Church, Sarasota; and as needed, various search committees.

The Nominating Committee considers and proposes a slate of nominees to fulfill the offices of elder (whose charge is one of leadership, discernment and spiritual development of the church), and deacon (whose role is that of compassion, witness, service, and sharing the love of Jesus Christ). The Nominating Committee also recommends members of the following year's Nominating Committee. Members are charged with seeking individuals who are ready to answer the call to serve.

The committee met weekly via Zoom beginning the first week of March to identify and nominate elders, deacons, and at-large members of the Nominating Committee to lead First Presbyterian Church. This year, the Nominating Committee was also called upon to slate a seven-member Pastor Nominating Committee (PNC) that would be charged with searching for and presenting to the congregation, a nominee for our next Pastor/Head of Staff.

The Nominating Committee, under the counsel of Pastor Margaret LaMotte Torrence, began by reviewing position descriptions for elder, deacon and Nominating Committee members. Information that is shared with potential nominees was reviewed and clarified to more fully represent the duties and responsibilities of each position. Next, we discussed procedures and protocols for asking potential nominees. In the weeks to follow leading up to election of the 2024 officers by the congregation, we met to thoughtfully, respectfully and prayerfully consider potential nominees for church leadership. And we were blessed by so many of you who were willing to answer the call to serve.

During the course of the year, congregational meetings, moderated by Transitional Pastor Margaret LaMotte Torrence, were held both by Zoom and in-person to fill an unexpired deacon term and two unexpired elder terms. The congregation elected these members, as presented, to serve.

Additionally, a congregational meeting was held in-person and via Zoom on October 3, 2021. At that meeting, the Nominating Committee presented for consideration five members as potential elders in the class of 2024, one youth elder to serve a one-year term, four members to fill the deacon Class of 2024, and nine at-large members to serve on the Nominating Committee. The congregation approved all of the nominees. In addition to the usual slate, the Nominating Committee also presented the congregation with seven potential names to serve on the PNC. The congregation offered no nominees, approving the PNC committee as slated.

The 2021 Nominating Committee members were elders Dick Clapp and Lisa Saba, co-moderators; deacon representative, Patti Wrobel, and at-large members Elaine Barnett, Clare Carter, Kay Dunn, Jean Fulton, Scott McLeod, Marcia Schaper, Carolyn Simmons, Sandi Soper and Emily Weitekamp. We are thankful to each of them for their work on this committee and for their contributions to the life and leadership of our church.

Membership and Fellowship Committee ***Annette Landes and Sue Hargis Spigel, Co-moderators***

The mission of the Membership and Fellowship Committee is to be intentional about attracting and welcoming new members while engaging the congregation and community in activities that promote Christian fellowship within the life and ministry of First Presbyterian Church.

In January, the committee voted to make Membership and Fellowship the official name rather than simply *Membership*, in keeping with the mission statement.

With the persistence of COVID-19 in 2021, limited in-person activities continued when possible and with restrictions. We could not follow the custom of providing coffee and refreshments on Sundays, even when there were in-person worship services. We did provide wrapped snacks and drinks on special occasions, as described below. We looked for ways to provide a welcoming atmosphere, always in keeping with the COVID conditions in Sarasota.

Joanne Simons divided each month's list of known birthdays among the five committee members, who sent greeting cards by email or regular mail. We tried to apprise church staff of any returned or outdated addresses.

Committee members provided packaged refreshments and wrapped home-baked goods and decorations for the last day of children's Sunday School on May 23. They brought coffee and homemade snacks for and participated in the cleaning day on June 5.

Plans are in the works for updating our online photo directory. Church members may submit their own photos, as some have done already. The committee will set a Sunday in January or February 2022 to take photos as well.

In October, the Membership and Fellowship Committee members adopted a classroom at Brentwood Elementary School.

On November 14, the first membership class in two years took place, led by Rev. Margaret LaMotte Torrence, with Frank Frey, Annette Landes, Marcia Schaper, Joanne Simons, Sue Hargis Spigel, and Sandi Soper assisting. The committee ordered lunch, provided home-baked desserts and prepared drinks.



For the Advent Workshop on November 28, the Membership and Fellowship Committee provided refreshments and craft activities for youth and adults.

The committee encouraged its members to participate in the church's many ministries and activities. In this spirit, they have taken part in our drive-by food distribution, work trips to Beth-El, concerts, and the kayak outing on April 24, among other events.

Many thanks go to the staff and the session for tirelessly helping with implementation of activities and monitoring of COVID-19 guidelines.

Committee members included Marcia Schaper, Joanne Simons, Sandi Soper, and co-moderators Annette Landes and Sue Hargis Spigel.

Mission and Justice Committee

Dave Householder and Bob Kirkpatrick, Co-moderators

The Mission and Justice Committee offers tangible opportunities for our congregation to work with local and global mission partners to feed the hungry, help the poor, and advocate for those who have no voice, furthering peace and justice through awareness and action in the name of Jesus Christ.



FPC mission is all about people; our members from age six to 96 have been personally engaged in mission during 2021. They volunteered to feed the hungry, lobby for social justice, read to kids, support teachers, befriend the homeless and do their laundry, provide financial assistance for utility bills, care for our environment and community, and work with international partners.

We have four missions that work directly out of FPC:

Invest in Children works to support a local Title One school through volunteers and other activities: During 2021 activities were limited, but FPC was able to support Brentwood Elementary School by providing school supplies, adopting classrooms, hosting a staff breakfast, and sharing gift cards and stockings at Christmas time. (See page 23 for their complete report.)

The Manasota Interracial Book Club seeks to find ways to improve community relations:

Not only did the Manasota Interracial Book Club continue monthly meetings via Zoom this year, but they also participated in two combined meetings of all book groups that were open to the public. The first was in June and featured a panel discussion about racial discrimination in Newtown over the past 100-plus years. Then, in October, as part of the Faith Focus Weekend, they presented a panel made up of two black and two white pastors discussing how black and white churches in the Manasota area could work together in mission, study, and fellowship.



Our local chapter of Sarasota United for Responsibility and Equity (SURE) seeks social justice in our community: The 45 FPC SURE network members, along with congregants from 22 other churches, continued to do God's work for social justice. We appreciate the FPC team leadership of Judy and Phil Kuebbeler, Ann and Don Opdycke, and Jim and Dorothy Murphy.

FPC Sarasota is an agency member of All Faiths Food Bank and provides a weekly food distribution in our community: This past year, a delivery of food was received from All Faiths each week, and 10 to 20 volunteers gathered in our church parking lot to distribute food to those who came. These volunteers sorted pallets of food into bags that were then placed in cars that drove through. Most weeks there were 55 to 65 families seeking help and we provided it. We are not completely sure who benefits more—the receiver or the giver—but all gain something.

We have one partner church in Cuba: During 2021 we renewed our contacts with Pastor Allison at **Juan G Hall Church** and discussed ways to work together. We met by Zoom, sent financial assistance, and communicated with each other related to the issues affecting each of us. We would like to strengthen this partnership in 2022.

We formally supported twelve local mission partners:

Caritas, food and financial assistance to needy

All Faiths Food Bank

Resurrection House, help for the homeless

Family Promise, helping homeless or endangered families

(See additional information on next page.)

Thornwell, providing a home and services to children

Cedarkirk Camp and Conference Center

Beth-El Farmworker Ministry, providing food, support, services and a church to farmworkers

Misión Peniel Farmworker Ministry, providing food support and spiritual assistance to farmworkers

Florida Presbyterian Disaster Assistance

Florida Chapter of PC(USA) Disaster Assistance

Alliance for Fair Food, seeking fair practices for food service workers and providers

Immokalee Fair Housing Alliance, building livable affordable housing for the farmworkers of Immokalee

We supported two international mission partners:

CEPAD, Presbyterian mission programs in Nicaragua

Plant With Purpose, an international mission to help with improving land management practices in poor areas.

We supported three PC(USA) Mission workers:

Ian and Jhan Dotel-Vellenga in Nicaragua

Drs. Bernard and Farsijana Adeney-Rsakatta in Indonesia

Cindy Corell in Haiti

The Mission and Justice Committee included Bob Kirkpatrick and Dave Householder, co-moderators; Brian Bowen, Michael Brown, Barbara Chase, Jinny Miller, Ron Miller, Dorothy Murphy, Jim Murphy, Bill Rickloff, Joanne Simons, Sue Hargis Spigel, Jay Swick, and Rachel Martin (staff).





We would like to highlight Family Promise because they have restarted in a new format and opened a home for homeless new moms, thanks in large part to a grant from FPC Sarasota:

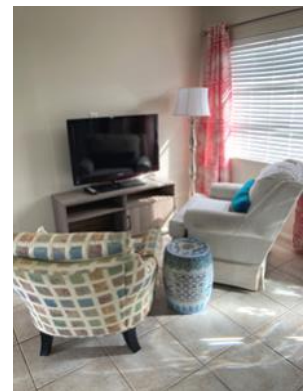
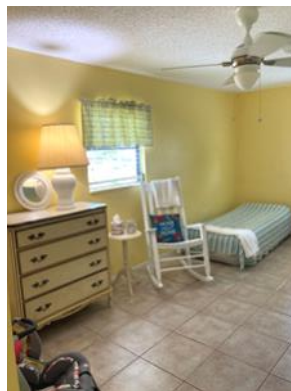
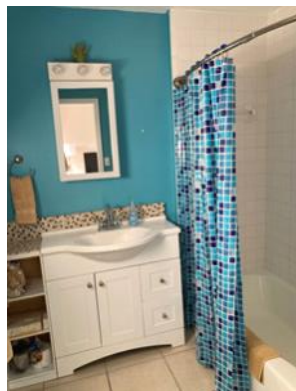
First Presbyterian Church supported Family Promise of Sarasota-Manatee in serving 130 families, including 355 children under the age of 18, in the past year.

Family Promise had planned to return to hosting families on a rotating schedule of member churches, but that proved impossible due to the continuing COVID-19 pandemic. Instead, Family Promise pivoted to **Home for Good**, a project that works to prevent family homelessness.

Home for Good helped to divert 27 families from sleeping in their cars or having to split up and go to shelters; prevented 39 families from losing their housing situations and becoming homeless; and is working with 16 families to maintain their independent housing as part of a stabilization program. As a congregation, we donated a welcomed variety of household goods to the families in the program. In addition, generous members of our congregation paid for a family, led by a recently widowed mother with six children, ages two to fourteen, to stay safely for two weeks in a motel as they awaited space in an emergency shelter.

In May, we collected gently used children's summer clothing. Donating birthday cards and gift cards for the children in the program was another way FPC supported Family Promise.

Family Promise's Francis House—a shelter for pregnant and recently delivered homeless mothers—has begun accepting its first mothers and babies. The first year's rent on the house was provided by First Presbyterian Church, Sarasota, with funds from our *Imagine the Future* campaign. The home will provide a safe environment for two mothers at a time for up to three months after their baby's birth. Mothers will receive counseling from Family Promise and will be assisted in finding long-term stable housing.



Throughout the year, Family Promise was blessed to receive many thoughtful and generous donations from our congregation. Thank you all for the extraordinary good you do in the world. We thank you for all your personal and financial support. If you would like to join our committee, just talk to either Dave Householder or Bob Kirkpatrick, the co-moderators.

Personnel Committee

Carol Papa and Kay Steinman, Co-moderators

The mission of the Personnel Committee is to support, guide, and encourage all church staff, address staff concerns, and recognize the contributions and dedication of their service to God and the congregation.

Our talented and dedicated staff members are to be commended for their faithful service to the congregation during the past year as they continued to rise to the challenges brought on by the pandemic. Under the caring, steady leadership of our Transitional Pastor, Margaret LaMotte Torrence, each member had an integral role in supporting the life of our church.

Steven Phillips (Director of Music and Congregational Care) and Jimi Camastro (Tech Team Leader) helped to skillfully guide the congregation as we transitioned from a recorded service to a blend of live and online services.

In June, Molly Horner was hired to be the Children and Youth Coordinator. She and Lydia Chapdelain (Children and Youth Leader) worked with parents and church members to transition from virtual to in person youth connections, Sunday School classes, and seasonal activities.

Rachel Martin (Operations Manager), Lisa Garcia (Finance Manager), and Pam Schweizer (Assistant to the Pastors) worked together to provide support and guidance to all the committees, church groups and church activities. Rob Ostermann, under the direction of Rachel Martin, maintained the buildings and grounds on the church campus.

Cheryl Track (Faith Community Nurse) provided direction for the Health and Wholeness Ministry Program and our Care Team—Rev. Floyd Churn and Rev. Doug DeCelle; Director of Music and Congregational Care Steven Phillips; and Transitional Pastor Margaret LaMotte Torrence—to offer support and care to congregational members in their time of need.

Co-moderators, Carol Papa and Kay Steinman, have appreciated the valuable experience of committee members Adam Martin, Jean Raskin, and Jean Martin (our newest committee member) and thank them for serving the church in this capacity.

Worship and Music Committee *Denise Landers, Moderator*

The mission of the Worship and Music Committee is to work with staff in planning and supporting worship that enables the congregation to glorify God through worship.



Seasons of Hope . . .

2021 began in the shadows of the COVID-19 pandemic with a creative blending of traditional and contemporary worship styles and music into one online service. It was during this time that members shared communion virtually from their homes. Transitional Pastor Margaret LaMotte Torrence and Steven Phillips, Director of Music Ministries and Congregational Care, along with church staff, led the way through the challenges of the year. Their leadership provided the threads that would be woven together to connect music and liturgy providing a spiritual and thought-provoking worship experience. Our congregation was blessed with the gifts and talents of the chancel choir, NewSong band and talented guest musicians.

One of the challenges of navigating through the pandemic was to discern the safest practices for worship and communion while considering timelines for gatherings, masks, and social distancing. The Worship and Music Committee worked closely with the Re-opening Task Force and session, and we learned that flexibility was key.



The Lenten season began with our first in-person worship service of the year to commemorate Ash Wednesday. Holy Week services included Palm Sunday beneath the palm trees on the church lawn, Maundy Thursday in the sanctuary with prepackaged communion, and Good Friday with online contemplative music, prayer, and readings. Easter Sunday was celebrated in the sanctuary as a blended service featuring the chancel choir, NewSong band and other guest musicians. In springtime, the COVID-19 vaccine became widely available providing a sense of hope and renewal.



Summer began with the youth leading an energizing Youth Sunday worship speaking on "Reflections of Perseverance." On Pentecost Sunday, we were reminded of Jesus' promise that God would send the Holy Spirit and were blessed with special music and liturgical dancing. Throughout the summer, members of the congregation participated in Mission Study Team meetings. These efforts set the groundwork for moving forward with hope in finding our new pastor. In August, we were able to return to two services at 9:00 and 11:00 a.m. along with

online services with highlights to include Rally Sunday and Backpack Blessing and regular participation of the chancel choir and NewSong band.

In October, World Communion Sunday/Stewardship Dedication was highlighted by the weaving of pieces of fabric from the congregation to create a beautiful tapestry of color for the communion table. All Saints' Sunday included a special slide presentation to commemorate those we have lost this year.

The Advent season prepared our hearts for the birth of our Savior with the Hanging of the Greens, Intergenerational Advent Workshop and the joyful *A Celtic Christmas* concert. On Christmas Eve, we celebrated the gift of hope wrapped in swaddling clothes lying in a manger.



We give thanks to God for the blessings and hope of this year!

A special thank you to members of the Worship and Music Committee, church staff, chancel choir, NewSong band, tech team, liturgists, ushers/greeters, and guest musicians who worked with faithfulness and great flexibility during the past year.

2021 Worship and Music Committee members: Barbara Andrews, Frank Frey, Janet Griffiths, Denise Landers, Jean Luker, Susan McDonald, and Judy Melly; Transitional Pastor Margaret LaMotte Torrence, and Steven Phillips

Board of Deacons

Patti Wrobel, Moderator, and Becky Fingerle, Recording Secretary

Inspired by the Holy Spirit, the deacons are a connected community of servants, called to minister to those in need, to the sick, and to any who may be in distress both within and beyond the community of faith.

Board of Deacons Members

Class of 2021

Bob Bittner
Connie Brussee
Tom Singleton
Patti Wrobel

Class of 2022

Barbara Chase
Becky Fingerle
John Fisher
Thom Olszewsky

Class of 2021

Pat Feeney
Susan McDonald
Mariah Martin
Dick Wigton

Staff Liaisons

Steven Phillips, Director of Music Ministries and Congregational Care
Cheryl Track, Faith Community Nurse

The deacon responsibilities included visitation and home communion; health and wholeness ministry/faith community nurse/transportation; Stephen Ministry; bereavement; “We Care” poster-cards for the sick and newborns; flower ministry; correspondence; and Care Notes.

The deacons meet on the third Thursday of the month throughout the year at 5:30 p.m. in the church library, or for 2021, by Zoom. The deacons provide service and Christian leadership to members of the congregation in need. The church constitution states that the duty of deacons is to minister to those who are ill or in distress within and beyond our community of faith. We have been assisted by our staff liaisons, as well as by Rachel Martin, who has set up the Zoom links for meetings and who has organized the assistance with memorial services.



Since April of 2020, the deacons met by Zoom. Becky Fingerle, secretary, updated the LAMBS list (information on those who are infirmed, and unable to attend church), with the assistance of Cheryl Track. Due to the pandemic, most of the contact for the past year was by phone, correspondence, and communicating with family members. However, this past fall, some facilities allowed visitors and deliveries of flowers to those who are in assisted care facilities and in their own homes. Home communion also resumed with deacons administering home communion to those who wish to have it.

Pat Feeney and Barbara Chase organized the memorial services and reception and recruited other deacons to assist. While there were few scheduled earlier in the year, there were six services scheduled for the month of November 2021. “We Care” posters and cards were designed by Connie Brussee, Mariah Martin, and Sue Pantling, scheduled by Cynthia Widman, with coordination through the office by Pam Schweizer. The majority of these were mailed, due to the pandemic protocols.

The Care Notes were once again displayed in the church vestibule and other locations throughout the church campus by Bob Bittner. Correspondence was chaired by Tom Singleton. The Flower ministry resumed at the end of the year with Deacon Connie Waymer arranging the flowers and Bob Bittner and Thom Olszewsky making deliveries to those on the LAMBS list.

Stephen Ministry

Michael Fingerle and Janet Olszewsky, Stephen Leaders

The mission of Stephen Ministry is to provide compassionate, spiritual care in an ongoing relationship for people who are hurting so that they can experience Christ's healing love in their lives.



During this year of COVID-19, our Stephen Ministers met care receivers through phone calls and Zoom visits as well as safely in person. We worked with six care receivers, bringing Christ's presence and assurance as these people coped with relocations, personal relationship issues, illnesses, and deaths. We faithfully continued our regular supervision meetings, in which we support each other's ministries and hone our skills as care givers. We work closely with Cheryl Track, our Faith Community Nurse, to identify potential care receivers. As always, anonymity is our policy in discussing those to whom we minister.

This year one of our Stephen Leaders, Pat Higgins, felt it was time for her to relinquish her role. We thank her for her faithful service and witness and wish her well in whatever is next for her.

As always, we are grateful for the office staff, Lisa Garcia, Rachel Martin, and Pam Schweizer, who supported us so faithfully, and for Cheryl Track and the pastoral care team, who alerted us to those who needed our specialized care.

Stephen Leaders: Michael Fingerle and Janet Olszewsky

Stephen Ministers: Barbara Andrews, Bob Bittner, Barbara Chase, Terri Runk, and Dick Wigton

Faith Focus Weekend and Pastoral Development Seminar

Elaine Barnett, Leadership Team Member

The **Pastoral Development Seminar** normally combines with the **Faith Focus Weekend** to create a ministry that has positive effects in many areas of the life of this congregation and the larger church. Young pastors come to Sarasota twice, spending time in enrichment and learning. The Pastoral Development Seminars and Faith Focus Weekends began with this two-part format October 2013 and February 2014 and continued with the same pattern for six cycles. Out of an abundance of caution and concern about uncertain travel and the non-vaccination of young children, the leadership team decided in 2021 to have a stand-alone Faith Focus Weekend October 23-24, 2021.

The Faith Focus Weekend's topic of Racial Reconciliation featured a Saturday morning event that began with a panel sponsored by the Manasota Interracial Book Club. Local pastors spoke about opportunities and challenges in the partnering of black and white congregations. The main speaker was the Rev. Paul Roberts, President of Johnson C. Smith Theological Seminary. Both that presentation and his sermons on Sunday offered new insight and personal responses to our moving forward in racial reconciliation.

Thanks to the special effort of Kay Dunn, Sandi Soper and the team of Sunday School teachers, the theme for the weekend was incorporated into all the classes for our children and youth.

As 2021 came to a close, it became apparent to the Seminar Leadership Team that, once again, elevated COVID-19 transmission rates would make it unwise to try to hold in 2022 the two-part ministry of the Pastoral Development Seminar and Faith Focus Weekend. The decision was made to have a Sunday-only special worship and learning time focused on the faithful response to climate change. On Sunday, February 6, 2022, the Rev. Dr. Neddy Astudillo preached and invited the congregation to a question-and-answer time between services.

The Faith Focus Weekend and Pastoral Development Seminar is a joint ministry of the Education and Formation Committee and the Membership and Fellowship Committee, and is included in both of their budgets. We are grateful to the church members and friends who have made financial contributions to this ministry and especially to the family of the Rev. Dr. John Cairns for the designation of memorial gifts to the PDS/FFW.

Special thanks go out to those people in past years who have served as meal and overnight hosts, coordinated the educational portions, and come to hear presentations by the guest pastors. Our hope and prayer is that when our new pastor is on board and installed, we will again be able to have this important ministry a part of the life of First Presbyterian Church.

Members of the 2021 leadership team were Elaine Barnett, George and Merle Chorba, Michael Fingerle, Marvin Miller, and Sandi Soper. Lydia Chapdelain, Rachel Martin, and Pam Schweizer from the staff provided invaluable support.



Invest in Children - Brentwood Elementary School Mission Initiative

Jinny and Ron Miller, Coordinators



The mission of Invest in Children is to partner with a local elementary school to meet their most pressing needs in assisting students.



Thank you, First Presbyterian Church, for your continuing support of Brentwood Elementary School (BES) in 2021!

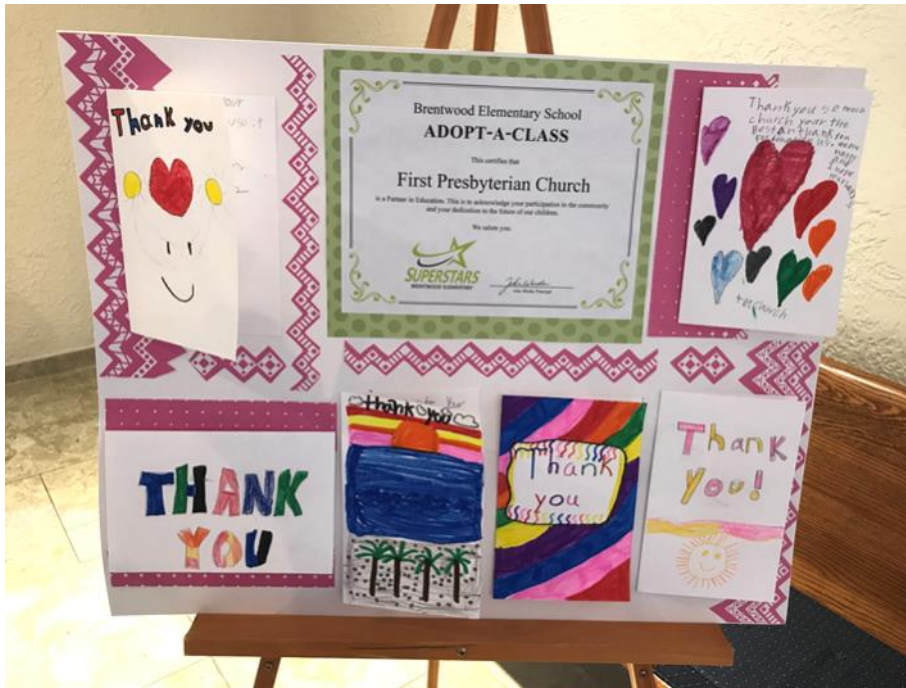
This year, the Invest in Children Initiative completed five years of our mission partnership with BES, but it was quite a different year! Because of the COVID-19 pandemic, Brentwood remained closed to visitors and our faithful volunteers. However, throughout the year our support didn't waver!

When tragedy struck Brentwood with the death of fourth grader Sophia, the Invest in Children Steering Committee provided several beautiful books about grief and adopted her classroom as well as her twin sister's classroom.

Kay Dunn represented FPC at the School Advisory Committee (SAC) during the 2020-2021 school year; George Chorba is representing the church during the 2021-2022 school year. Lorraine Foltz agreed to serve as the on-site FPC volunteer coordinator.

As the new school year approached, our congregation gathered much appreciated school supplies ranging from backpacks to tissues and everything in between.

In what seems to have become a tradition, FPC greeted the BES staff with three long tables overflowing with supplies as they arrived for a bountiful *Welcome Back* breakfast on their first day back to campus. Funds to support the cost of the breakfast were given by one of our FPC families. Many thanks to all who helped provide the supplies and the breakfast for over 100 teachers and staff.



The *Adopt-a-Class* program at BES became one of our most popular ways to show support to BES this year. In addition to Sophia's and her twin's classes, FPC adopted thirteen others and a portion of another one. The classes are from pre-kindergarten to fourth grade and represent several ESE (exceptional student education) classes. Notes and pictures from many of the classes have been displayed in the church along with certificates of appreciation from John Weida, BES principal.

As plans for Christmas were made, the Steering Committee decided, because of lingering COVID-19 concerns, to again request gift cards for needy families at Brentwood and forgo the Blessing Tree dinner for the second year. Each of the 50 children received gift cards and a beautiful stocking made by Pamela Lamb. The parents received gift cards for groceries.

Brentwood has been blessed by your generosity again this year. The love of Christ you share with BES has touched the hearts of students and staff there. Thank you, First Presbyterian Church! You are a blessing!

Steering Committee members included George Chorba, Kay Dunn, Lorraine Foltz, Alan and Linda Nelson, Sandi Soper, Drew Stuart, Rachel Martin, Mary and Tony Williams, and coordinators Jinny and Ron Miller.





Presbyterian Women *Pamela Lamb and Flossie Paul, Co-moderators*

*Presbyterian Women, forgiven and freed by God in Jesus Christ
and empowered by the Holy Spirit, commit themselves to:*

*Nurture their faith through prayer and Bible study,
support the mission of the church worldwide, and work for justice and peace,
build an inclusive and caring community of women that strengthens the Presbyterian Church (USA)
and witnesses to the promise of God's kingdom.*

All women of the church are considered members of Presbyterian Women (PW). We are an inclusive organization focused on mission-oriented service. PW supports two groups, Deborah circle and Mary-Martha circle that meet monthly September through May for Bible study and fellowship. Most meetings in 2021 were scheduled on Zoom to protect our vulnerable seniors and allow members near and far to participate.

January: Cindie Moore told us about the transportation challenges and food insecurities of the Guatemalan Mam women and their families. We raised \$605 for cattle shelters and \$425 for a protein-rich hot cereal mix (incaparina) for malnourished children.

February: Robert Rogers from the Sarasota Friendship Center informed us about the care giving, social activities and other day-time resources it provides for older adults.

March: Five members and one guest attended the annual spring retreat at Dayspring Episcopal Conference Center in Ellenton.

April: Joanne Simons reported on the support Family Promise is giving to Sarasota families in need and facing homelessness.

May: We dedicated our annual Birthday Offerings of \$1,101 and heard from Margi Dawson, Director of Development at Turning Points, a charitable organization providing basic needs, rent and utility assistance, and a medical/dental clinic in Manatee County.



July: Fifteen ladies and guests met at Der Dutchman Family Restaurant for lunch.





October: We held a workshop in fellowship hall where ladies stuffed breast surgery recovery pillows and assembled fidget blankets for dementia and Alzheimer patients. Three blankets were given to church members and Sarasota Memorial Hospital received 33 pillows and 20 blankets. Two members attended the fall retreat at Covenant Presbyterian Church in Fort Myers.

November: Anna Bedford was given an honorary life membership for her service and dedication, and we dedicated our annual Thank Offerings of \$1,530. Pamela Lamb made 55 Christmas stockings for Brentwood Elementary school children. We also sponsored an all-church seed-packing event for Hope Seeds International Inc., preparing 2,500 packets of seeds.

December: Ladies met for lunch at a local restaurant.

PW donated more than \$5,000 to charitable organizations in 2021; some of them include Misión Peniel, Beth-El Farmworker Ministry, Selah Freedom, Thornwell Home, Mission Haven, Resurrection House, All Faiths Food Bank, Salvation Army, Good Samaritan Fund, Least Coin, Food Bank of Manatee, One Great Hour of Sharing, Turning Points, Sarasota Friendship Center, Family Promise, and First Presbyterian youth.

2020 Membership Report

Active Membership 12-31-20: 811

Active Membership Gains

New Active Members:

Profession & Reaffirmation 8
Transfer of Membership 2

Profession & Baptism 0

Affiliates changed to
Active Membership 1

Record Corrections:
Prior Confirmands to Active Status 4

Active Membership Gains 15

Active Membership Losses

Deaths 16
Transfer of Membership 10
Removed from Active Roll 258

Active Membership Losses 284

Active Membership 12-31-21 542

Affiliate Membership 12-31-21 43

Member Funerals 10

Non-Member Funerals 1

Member Weddings 0

Non-Member Weddings 0

**Average Total Weekly
Worship Attendance 192**

Births 0

Baptisms 1

Fisher Jay Swick
son of Matthew & Georgia Swick
grandson of Jay & Candy Swick

New Active Members (10)

Valbona (Val) Blinishta
Marije Blinishta
Sharon (Shari) Greenberg
Virginia (Jennie) Harrod
James Jordan
David Purdy
Jennifer (Jenn) Stutler

Denver Stutler
Shelley Watson
Suzanne (Kitty) Waxman

**Active Member (changed
from Affiliate Status)**

Pamela (Pam) Mathes

New Affiliate Members (0)

In Memoriam - Members (16)

Tom Allen
Kent Bartruff
Lois Droege
Betty Fee
William Fulton
Irene Halstead
Ernestine Harris
Robert Johnson
Marcia Kleinschmidt
Paul Klick
Cullen Sabin
Joan Scott
Betty Silvertooth
Eleanor Strait
Mary Jo Steltmann
William Yackey

In Memoriam

- Affiliates and Friends (8)

Julia (Jules) Barkley
(daughter of
Marilyn Barkley)
Peggy Blamble
(sister of Paul Klick)
Kimberly Christopher
(daughter of
Diane & Bob Bittner)
Elizabeth Clemons
(mother of Betsy Marshall)
Ryan Halstead
(grandson of Irene Halstead)
Judge Frances Pitts
(affiliate member)
Robert Rodriguez
(husband of
Nancy Rodriguez)
Reid Withrow
(son of Ellen & Craig Gesell)

Presbyterian Women
ANNUAL FINANCIAL REPORT - DECEMBER 31, 2021
Mary Webb, Treasurer

GENERAL FUND BALANCE (2020) \$ 846.43

GENERAL FUND RECEIPTS

Donations, Pledges plus Roll-over	\$ 5,151.00
of \$500 from Foundation Account	
Study book payments	<u>\$ 180.00</u>
	\$5,331.00

TOTAL FUNDS AVAILABLE \$6,177.43

GENERAL FUNDS DISBURSEMENTS

World Mission:

Presbyterian mission pledge	\$ 135.00
Synod membership	\$ 106.00
Birthday Offering	\$ 1,101.00
Thank Offering	\$1,530.00
Least Coin	\$ 33.00
Columbia Friendship Circle	\$ 50.00
PW Seminary Scholarship	\$ 50.00
Life Membership	<u>\$ 95.00</u>
	(\$3,100.00)

Benevolences: Designated and others:

Family Promise	\$ 100.00
MAM - Guatemala	\$1,030.00
Resurrection House	\$ 100.00
Salvation Army	\$ 50.00
Selah Freedom	\$ 100.00
Sr. Friendship Center	\$ 100.00
Thornwell Home	\$ 100.00
Turning Points	\$ 100.00
Brentwood School	
(Mary/Martha donation)	<u>\$ 87.50</u>
	(\$ 1,767.50)

TOTAL GENERAL FUND MISSION GIVING (\$4,867.50)

MISCELLANEOUS AND OPERATING EXPENSES

Gifts to office staff	\$ 200.00
Printing	\$ 64.65
Study books	\$ 185.12
Flowers	\$ 90.00
Charge for bank checks	\$ 133.75
Reimbursements - supplies	<u>\$ 54.95</u>
	(\$ 728.47)

TOTAL GENERAL FUNDS DISBURSED (\$5,595.97)

GENERAL FUND BALANCE \$ 581.46

Presbyterian Women
ANNUAL FINANCIAL REPORT (page 2)

MARY ALICE MURPHY FOUNDATION ACCOUNT

FUND BALANCE (2020)		\$4,012.82
2021 Allocation from FPC Foundation		<u>\$4,199.11</u>
		\$8,211.93
DISBURSEMENTS		
Retreat reimbursements	\$ 150.00	
All Faiths Food Bank	\$500.00	
Beth-El	\$500.00	
FPC Youth	\$500.00	
Food Bank of Manatee	\$500.00	
Good Samaritan Fund	\$250.00	
Least Coin	\$ 75.00	
MAM - Guatemala	\$ 45.00	
Misión Peniel	\$500.00	
Mission Haven	\$500.00	
One Great Hour of Sharing	\$250.00	
Presbyterian Mission Pledge	\$250.00	
Roll-over to General Fund		
for year-end giving	<u>\$500.00</u>	
	(\$4,520.00)	
TOTAL FOUNDATION BALANCE		\$3,691.93

Endowment Allocations from the Foundation of First Presbyterian Church and Other Investments

Balance January 1, 2021 - Endowment Allocation and Other Investments	\$ 264,419.74
Receipts	60,942.78
Disbursements	
Scholarships	1,000.00
All Faiths Food Bank - Campaign Against Summer Hunger	5,000.00
Benevolence Gifts	700.00
Youth Summer Trips	2,099.56
Presbyterian Women	4,199.11
New Roof - Loft (completed 2022)	6,280.00
Fellowship Hall SDI cabling	2,650.00
General Fund	29,542.91
General Fund - Mission	9,604.14
Total DISBURSEMENTS	61,075.72
Total Endowment Allocation and Other Investments December 31, 2021	\$ 264,286.80

The endowment allocation and other investments short term (ST)/long term (LT)
is in the following financial institution: First Home Bank

Endowment Allocation Balances 12/31/21

Mission & Ministry	\$ 4,702.73	
Helen Anderson - Hungry Children	3,868.77	
Perm. Property	-	
Capital Campaign P & B	-	
Coulter/Hoeper II Music Scholarship	2,923.03	
Snyder Music Scholarship	11,246.57	
Cowden/Hoeper I College Scholarship	1,255.85	
Janette Barr - Scholarship	2,898.22	
Cathryn Herron Scholarship	14,347.55	
General	-	
		41,242.72

Other Investment Balances 12/31/21

Emergency Property Repairs	39,108.24	
Property - Imagine the Future CC	132,226.99	
Pastoral Benevolence Fund	15,525.99	
New Library - Room 204	1,474.56	
J. Barr Trust	34,708.30	
Total OTHER INVESTMENTS ST/LT		223,044.08

Total Endowment Allocation and Other Investments ST/LT Dec. 31, 2021	\$ 264,286.80
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Summary of Restricted Accounts

January - December 2021

January - December 2021

TEMPORARILY RESTRICTED

DESIGNATED FUNDS:MISC.

Blessing Grant/Oak Street Stage	Linnie Dalbeck - Creative Art Min
Choir - Section Leaders	Linnie Dalbeck - LOGOS
Choir Social Fund	Linnie Dalbeck - Upgrade Technology
Contemporary Worship Service	Linnie Dalbeck - Stephen Ministry
Cowden Smith Library Purchases	Memorial Garden Desig.Fd.
Faith Focus/Pastoral Development	Prayer Shawl Ministry
FFW/PDS John Cairns Memorial	PRP Grant - Virtual Church
Friends of Music Ministry	Salsbury Designated Office Equip
Glory to God Hymnal Donations	Special Choir Music Fund
Handbell Fund	Stephen Ministry
Health Ministry	Student Vocal Stipend
Labyrinth Ministry	Website Maintenance
Linnie Dalbeck - 605 Payne	Youth Trips

Total DESIGNATED

FUNDS:MISC.	156,118.65
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DESIGNATED BENEVOLENCES

Brentwood Blessing Trees	Good Samaritan
Caritas	Habitat for Humanity
Family Promise	Transportation
Food Pantry	

Total DESIGNATED BENEVOLENCES

60,631.16

DESIGNATED MISSIONS

Mission Designated - General	Invest in Children
Thoughtful Giving	Youth - Service Projects
Peace & Justice	Cuba - Communications
Interfaith Partners	Cuba Partnership

Total DESIGNATED MISSIONS

33,666.85

MEMORIALS

Bob Barkley Memorial	Memorial Fund General
Kent Bartruff Memorial	David Muir Memorial
Marti Clapp Memorial	Kenneth Putt Memorial
Bill Fulton Memorial	June Raskin Memorial
Chuck Hall Memorial	Bob Rea Memorial
Janet Garner Memorial	Joan Scott Memorial
Leif Jacobsen Memorial	Natalie Smith Memorial
Maurice Luker Memorial	Russ Terry Memorial
Judge Maxwell Memorial	Jo Weiss Memorial
Al McFadyen Jr. Memorial	Nancy Wilkinson Memorial

Total MEMORIALS

10,347.80

IMAGINE THE FUTURE

Pledge Income

Total IMAGINE THE FUTURE

6,520.00

PRE-SCHOOL

Preschool Retained Earnings	Preschool Registration Deposits
Early Learning Grant	Vicki Fry Scholarship Fund

Total PRE-SCHOOL

161,734.69

Summary of Revenues and Expenses P & L

January to December 2021	YTD Budget (2021)	YTD Actual (2021)	Variance Budget/Actual	Annual Budget (2022)
REVENUES				
GENERAL FUND				
GENERAL OFFERINGS	\$ 772,300.00	\$ 797,646.55	\$ 25,346.55	\$ 755,100.00
NON-PLEDGE OFFERINGS	70,000.00	73,903.45	3,903.45	73,000.00
FACILITY USE REIMBURSEMNT	7,500.00	8,802.00	1,302.00	12,500.00
ALL OTHER RECEIPTS	44,500.00	64,700.00	20,200.00	60,000.00
Total GENERAL FUND	894,300.00	945,052.00	50,752.00	900,600.00
DESIGNATED RECEIPTS				
CHILDREN'S & FAMILY MINISTRY	3,000.00	670.00	(2,330.00)	3,000.00
MIDDLE SCHOOL MINISTRIES	7,000.00	-	(7,000.00)	7,000.00
SENIOR HIGH MINISTRIES	9,000.00	-	(9,000.00)	9,000.00
YOUTH MISSION TRIPS	2,000.00	-	(2,000.00)	2,000.00
SCHOLARSHIPS:S.H. & COLL.	2,500.00	1,000.00	(1,500.00)	2,500.00
OFFICE ADMINISTRATION	-	120.00	120.00	-
PROPERTY & GROUNDS	-	230.00	230.00	-
RENTAL INCOME	3,000.00	2,201.65	(798.35)	3,000.00
Total DESIGNATED RECEIPTS	26,500.00	4,221.65	(22,278.35)	26,500.00
Total REVENUES	920,800.00	949,273.65	28,473.65	927,100.00
EXPENSES				
MISSION & JUSTICE	32,000.00	31,481.99	518.01	32,000.00
PER CAPITA & UNIFIED	27,369.00	27,369.00	-	27,211.60
CHILDREN'S MINISTRY	11,300.00	2,115.99	9,184.01	11,300.00
MIDDLE SCHOOL TRIPS	7,000.00	-	7,000.00	7,000.00
SENIOR HIGH TRIPS	9,000.00	-	9,000.00	9,000.00
YOUTH MISSION TRIPS	2,000.00	-	2,000.00	2,000.00
YOUTH EDUCATION & FELLOWSHIP	3,200.00	1,052.71	2,147.29	3,200.00
COLLEGE PROGRAM/SCHOLARSHIPS	2,500.00	1,000.00	1,500.00	2,500.00
FAMILY/INTERGENERATIONAL	3,000.00	1,718.20	1,281.80	3,000.00
WORSHIP SERVICES	4,800.00	4,779.46	20.54	4,800.00
MUSIC SERVICES	19,340.00	15,747.61	3,592.39	21,600.00
FELLOWSHIP MINISTRY	4,000.00	373.49	3,626.51	4,000.00
OFFICE ADMINISTRATION	51,450.00	46,018.01	5,431.99	55,900.00
PROPERTY & GROUNDS	210,000.00	193,462.63	16,537.37	205,300.00
FINANCE	161,348.87	68,248.03	93,100.84	85,124.00
DEACONS	2,000.00	503.40	1,496.60	2,000.00
ADULT EDUCATION	5,500.00	1,840.04	3,659.96	5,500.00
NOMINATING COMMITTEE	200.00	-	200.00	200.00
SPIRITUAL FORMATION	2,000.00	210.00	1,790.00	2,000.00
STEWARDSHIP	1,200.00	1,198.04	1.96	1,200.00
MEMBERSHIP DEVELOPMENT TEAM	3,000.00	275.03	2,724.97	3,000.00
PERSONNEL				
HEAD OF STAFF	-	-	-	104,088.86
INTERIM PASTOR/HEAD OF STAFF	181,580.00	174,864.28	6,715.72	78,741.14
ASSOCIATE PASTOR	72,679.69	-	72,679.69	-
CHILDREN, YOUTH & COLLEGE	22,184.38	26,446.37	(4,261.99)	39,019.42
MUSIC	123,690.09	130,494.59	(6,804.50)	136,059.79
ADMINISTRATION	181,231.05	182,283.85	(1,052.80)	202,456.04
PROPERTY	9,283.86	9,143.26	140.60	24,805.40
FAITH COMMUNITY NURSE	14,459.06	11,860.39	2,598.67	14,777.47
PERSONNEL GENERAL EXPENSES	21,550.00	11,147.11	10,402.89	18,050.00
Total EXPENSES	1,188,866.00	943,633.48	245,232.52	1,105,833.72
Net Total	\$ (268,066.00)	\$ 5,640.17	\$ 273,706.17	\$ (178,733.72)

Summary of Revenues and Expenses P & L, continued

Summary of Revenues & Expenses P&L January to December 2021	YTD Budget (2021)	YTD Actual (2021)	Variance Budget/Actual	Annual Budget (2022)
Total OTHER REVENUES		\$ 16,037.88		
Total OTHER EXPENDITURES		15,392.13		
Net Operating Total	\$ (268,066.00)	\$ 6,285.92	\$ 274,351.92	\$ (178,733.72)
PRE-SCHOOL				
Total REVENUES	\$ 292,870.00	\$ 374,309.17	\$ 81,439.17	\$ 354,905.00
Total EXPENSES	329,617.40	374,309.17	(44,691.77)	363,326.75
Net Operating Total	\$ (36,747.40)	\$ -	\$ 36,747.40	\$ (8,421.75)

Balance Sheet

December 2021

ASSETS

CURRENT ASSETS

CHECKING

101115 - First Home Bank - Operating	\$ 442,462.30	
101116 - First Home Bank - Good Samaritan	46,674.27	489,136.57

PETTY CASH

105135 - Petty Cash (Office)	75.00	
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Total CURRENT ASSETS		489,211.57
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INVESTMENTS

107115 - Fidelity Investments	2,619.90	
107135 - First Home Bank Money Market	665,551.21	668,171.11

PREPAID ASSETS

130116 - Prepaid Insurance	31,572.02	
130161 - Prepaid:Orkin Termite (10Yrs) 2014	2,034.00	
130164 - Fair Trade Inventory	398.50	
130165 - Prepaid: Rich Church:Poor Church	191.80	34,196.32

FIXED ASSETS

CHURCH

151055 - Land/Buildings	3,302,732.46	
151056 - New Library - 2012	17,818.00	
151057 - Imagine the Future-Sanctuary	2,330,355.85	
151058 - Imagine the Future-Fellowship Hall	238,326.19	
151059 - Imagine the Future-Bldg&Grnd Imprv	654,462.13	
151060 - Furn/Fixtures	1,791,930.60	
151065 - Parking Lot	2,696,561.54	
151066 - Bell Tower	841,204.16	
154090 - Computer/Software/Office Equip	38,982.27	11,912,373.20

PAYNE LOT PROPERTIES

152069 - Payne Lot Prop.& 2036 Oak	374,544.64	
152075 - Furn/Fixtures	91,934.54	466,479.18

Total FIXED ASSETS		12,378,852.38
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Total ASSETS

13,570,431.38

LIABILITIES

CURRENT LIABILITIES

201205 - Accounts Payable	8,338.05	
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DEFERRED INCOME

202201 - Prepaid Pledges	179,126.04	
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Total LIABILITIES		187,464.09
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FUND PRINCIPAL

20Z02Z - General Fund Balance - FPC	304,523.04	
Excess Cash Received	6,285.92	

Total FUND PRINCIPAL and Excess Cash Received		310,808.96
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Restricted Funds

Total TEMPORARILY RESTRICTED	693,305.95	
Total PERMANENTLY RESTRICTED	12,378,852.38	13,072,158.33

Total LIABILITIES, FUND PRINCIPAL, & Restricted Funds		<u><u>\$ 13,570,431.38</u></u>
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THE FOUNDATION
FOR FIRST PRESBYTERIAN CHURCH
OF SARASOTA, INC.
2021 ANNUAL REPORT

First Presbyterian Church first established endowment funds in 1992 to allow members and friends of the church an opportunity to provide long-term support of the church and its mission. In 2013, the session authorized the formation of the Foundation for First Presbyterian Church of Sarasota, Inc. as a separate 501(c)(3) corporation and transferred the existing endowment funds to the Foundation.

The Foundation is managed by a board of seven directors who are members of First Presbyterian Church of Sarasota. Four directors are appointed by the session, and the remaining three are elected by the appointing directors.

The directors serving in 2021 were: Betsy Marshall (president), Michelle Young (secretary), Rich Paul (treasurer), Beth Byron-Reasoner (director), Ric Saba (director), and Michael Brown (director). The directors will select the person to fill the position vacated by the resignation of Mary Cady.

In 2021, the Foundation primarily focused on keeping the membership informed about opportunities to give to the Foundation by brochures, mailings, and articles in *Cross Connections*. In the coming years, the Foundation plans to steadily and more actively increase its profile in the giving of the church.

During 2021, the record-keeping and accounting functions of the Foundation were performed by a private accounting firm, Miles and Thirion, for continuity of service. The Foundation is very grateful to and relies on the assistance of the church's office staff as well.

The Board of Directors of the Foundation is pleased to report that during 2021 distributions from its funds were made to the session to further the ministries of the church as follows:

From the Scholarship Endowment Fund: \$7,135.49
From the Property Endowment Fund: \$11,447.68
From the Ministry and Benevolence Endowment Fund: \$11,118.98
From the General Endowment Fund: \$30,475.61
From the Temporary Fund sweep account: \$181.02

The following is a summary of the financial transactions of the Foundation in 2021:

Opening balance on January 1, 2021: \$1,371,503.43
Dividend and interest income: \$26,483.46
Donations received: \$25,185.00
Distributions made: \$-60,358.78
Accounting fees: \$-1,530.00
Miscellaneous expense: \$0
Change in value: \$-5,233.03
Ending balance December 31, 2021: \$1,356,050.08

As of December 31, 2021, the assets of the Foundation are held in a single account at T.D. Ameritrade and are invested in a selected group of funds approved by the directors. The account activity is monitored by the treasurer and overseen by the directors.

The Covenant Society

The Covenant Society is a group of individuals and families who have made a provision through estate planning for a gift to the First Presbyterian Church endowment. Their forethought will help the Foundation ensure the legacy of God's work at First Presbyterian Church Sarasota.

Members of the Society, living and deceased, provide a real vision for the future of our church. You can become a member too by providing a statement of intent to include First Presbyterian Church in your will. Contact the church office if you would like a form. Your intent is not binding and can be changed at any time. But, if you fulfill your covenant promise your gift will be a living memorial in your name, providing a declaration of your faith and support for FPC that will endure.

Covenant Society Members

as of 12/31/2020

Mrs. Steward F. Armington	Mr. & Mrs. Malcom Hirsch	Samuel & Beth Reasoner
Robert & Marilyn Barkley	Catherine Hoover	Norman & Carol Rutzen
Jim & Elaine Barnett	Leif & Anna May Jacobsen	Ric & Lisa Saba
Janette L. Barr	Sara Hurst Jenoure	William B. Salisbury, Jr.
Howard & Patricia Bopp	Pliny & Jo Keep	Laurence & Marcia Schaper
Ivan W. Brunk	Mr. & Mrs. Robert A. Kimbrough	Family of Joey & Thyra Schwab
Jean M. Bury	Phil & Judy Kuebbeler	Joan Scott
John & Betsy Cairns	Elizabeth Marshall	Robert B. Snyder
Janet R. Clark	Ron & Jinny Miller	Del Steggle
Susan DeWyngaert	Mary Alice Murphy	Mr. & Mrs. Charles E. Stottlemeyer
Paul & Betty Fee	Sue Nurczyk	Charles Wackerle
Sara Fleming	Karen L. Olson	Dr. M. Vicki Wacksman
Mr. & Mrs. William Fulton	Rich & Flossie Paul	Phillip & Mary Webb
Judith R. Hart	Naomi B. Pearson	Bill & Jo Weiss
Cathryn Herron	Sue Peters	Susan Armstrong Wills
Kathy Herron		

If you are interested in finding out more about the Foundation or the Covenant Society please contact any member of the Board: Betsy Marshall, Michael Brown, Beth Byron-Reasoner, Rich Paul, Ric Saba or Michelle Young.



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